

MINUTES

United Faculty of Ohlone Meeting: General Notes from February 4th 2:45 – 3:45 over zoom Executive Board

- **President:** Jesse MacEwan
 - **Negotiations Chair:** Emmanuel Garcia
 - **Vice President:** Tobias Smith
 - **Treasurer:** Long Nguyen
 - **Secretary:** Katie Frank
 - **Representative-at-Large Full-Time Faculty:** Sarah Cooper
 - **Representative-at-Large Part-Time Faculty:** Dawn Harris
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Approval of minutes for Fall semester

Fixed Flex – High marks for our meeting – great feedback, appreciated transparency
Consider faculty updates with brief bullet points not a novel

IEPI – 6 people – Delphyne, Van, Katherine, Jesse, Ray and Vy – met with three consultants, chose 1. Talked about working with the 6 throughout the process – look at the whole college for inefficiencies. Concerns about programs being targeted. There has to be a process for anything related to that.

- College leaders – \$2 million-dollar deficit – cut three management and one confidential
 - Other comes from retirement and resignations
 - Still no “plan”.
 - Hoping IEPI will force them into figure it out.
 - Standardized attendance accounting for fa 27 implementation. Potentially \$1.5 million loss related to FTES calculation. How will this impact budget projections and planning.
 - Can compute budgetary increases for faculty and admin (increase every 5 years) and classified staff (probably have maxed out on longevity) related to step increases.
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Submitted by
Katie Frank, February 4, 2025
Professor of Art
Secretary of the United Faculty of Ohlone