

# MINUTES

**United Faculty of Ohlone Meeting:** General Notes from October 3rd 12:30 – 1:30 over zoom Executive Board

- **President:** Jesse MacEwan
  - **Negotiations Chair:** Emmanuel Garcia
  - **Vice President:** Tobias Smith
  - **Treasurer:** Long Nguyen
  - **Secretary:** Katie Frank
  - **Representative-at-Large Full-Time Faculty:** Sarah Cooper
  - **Representative-at-Large Part-Time Faculty:** Dawn Harris
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This became a follow up meeting after faculty wide zoom surrounding lockdown procedures. Current “file” online regarding safety was not approved by faculty senate, college council or UFO.

Consensus there was a break down of trust and respect to our students. “Optics seems more important than accountability regarding what is needed to have a safe environment.”

Communications can happen through share at Ohlone to just faculty – rave is not the only option.

Many resources exist here in California. It is administrations job to find the best practices. There should be an outside person to come in and advise.

Work place element – what will the union ask?

Demand of the union –

Many faculty don’t feel safe and don’t feel admin are invested in making a safe environment

If we send a full list – it’s “our to do list” – there needs to be a hardcore evaluation of campus safety

How can we be safe: we have received no training, concern over door locks

Senate Bill – should have a written plan, multi-disciplinary group reviewing

Colombine Locks – great option but also entries need to be considered

2 articles

1. Comments from zoom meeting
2. Union sends request/demands – door locks, expert – preventive, crisis and aftercare

Vote of no confidence towards the administrators.

This goes beyond active shooter scenarios. I don’t know how a campus prepares for fires, e

earthquakes etc. And, it isn't a faculty member's job to figure out what campus preparedness looks like in these scenarios.

Lab Safety Issue – a bunch of volatile substances – location of lab – entrance door – how to manage safety, bio has chemicals as well that are volatile (nitrate, flammables – warehouse should be secure)

No consistency and no urgency

2 avenues

Workplace safety issues not being followed

Fundamental labor issues

College isn't following the law

Couldn't tell us where he was the days after the first lockdown

What kind of demand letter to the district

Tangible things that are broken

Work remotely until they can lock their classrooms

Clear practical demand list of work place safety

1. Consultant to assess
2. Consult with a safety expert
3. In the interim all the locks are columbine safety locks
4. We shouldn't have 3 different keys for lockdowns – infrastructure issue

Charles – hold senior leadership accountable

Training before back in the classroom

Control lock for each room

Cal OSHA complaints to hold them to it

Make demands – timeline for physical changes, training for faculty, training for administrators

File cal osha complaint

We are happy to work with them to

Get a consultant

Help with faculty needs (door locks)

