

MINUTES

United Faculty of Ohlone Meeting: General Notes from November 7th 12:30 – 1:30 over zoom

Executive Board

- **President:** Jesse MacEwan
 - **Negotiations Chair:** Emmanuel Garcia
 - **Vice President:** Tobias Smith
 - **Treasurer:** Long Nguyen
 - **Secretary:** Katie Frank
 - **Representative-at-Large Full-Time Faculty:** Sarah Cooper
 - **Representative-at-Large Part-Time Faculty:** Dawn Harris (absent)
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1. Approval of minutes
2. Election is coming – description of jobs (put this together in the Spring) – put in your statements if you wish to continue
3. Long's Report:
 - a. Annual Income – \$47, 000 (earned \$7000 from CD for the year)
 - b. Spent about \$27,000 – legal services, \$4400 dues to other union organizations
 - c. Checking has about– \$145, 000
 - d. 2 CDS – \$154, 000/ \$102,000 earned \$7000 together since January 1, 2025
 - e. Spend typically \$20 – \$25,000 a year.
 - f. What we'd like to do - Unless something major is coming – we can put more into CDs. Keep 50,000 in checking account for always available. Jesse will check in with Dave and Patty what we should have as a base (District is looking at layoffs in the Spring – so we could do 3 month CDs and have money available in Feb, if needed.)
4. Spring Overload – District is attempting to cap faculty overload, we have to think about how we use union release time – contract sets max of 130% for UFO EB members receiving UFO release.
5. CCCI – good for networking, part-time health care figured out by other schools, the one in the Spring is in Berkeley in April 23rd – 25th (unions of unions- they are all independent and hands on), you can go for ½ day Thursday or Saturday or Full day on Friday
6. CEER – accessibility – executive board and faculty senate (Faculty Senate should not be approving things before we are involved) – what protocol would we like?
 - a. What the district is supposed to do with CEER: 10.4 The District agrees to place on the committee agenda contemplated changes in Board policy and regulations which may have a specific impact on a unit member(s) entitlement, in a mandatory topic of bargaining as

specifically set forth in Section 3543.2 of the Educational Employment Relations Act.

Submitted by
Katie Frank, November 7, 2025
Professor of Art
Secretary of the United Faculty of Ohlone