

April 14, 2025 UFO Meeting

Discuss CEER committee role, feedback processes, and union updates including negotiations and upcoming CCI conference.

Key Takeaways

- CEER committee seeks formalized feedback process for recommendations to improve communication with district/union
- Negotiations with district show little progress; union holding firm on key issues like COLA and healthcare
- CCCI conference next week in Berkeley; union leadership encouraging member attendance even for single days

Topics

CEER Committee Role and Processes

- SIR (Certified Employee Relations Committee) aims to facilitate communication between district and union
- Proposing structured feedback process to ensure recommendations are accurately represented
- Clarified CEER is recommendation body, not decision-making; members recuse themselves from negotiation topics
- Suggested process: CEER develops recommendation → shared with negotiation teams → teams can request clarification

Document Sharing and Union Communication

- Agreed to use non-district Google Drive for sharing CEER documents to protect union privacy
- Emphasized importance of using personal email for union matters, not district accounts

Common Course Numbering (CCN) Implementation

- Varying levels of work required across departments; some find it straightforward, others more complex
- Concerns raised about potential enrollment impacts due to course search/display changes in system
- Potential increase in administrative work for program reviews as disciplines split

Negotiations Update

- Little progress made in recent sessions
- Union holding firm on COLA, healthcare, and lab loading issues
- Next meeting Friday for 1.5 hours; possibility of impasse looming

CCI Conference

- Scheduled for April 25-27 in Berkeley
- Union leadership encouraging member attendance, even for single days
- \$300 cost for full 3-day attendance; single-day options available

Next Steps

- Create Google Drive folder for CEER document sharing
- Emmanuel to include CCN compensation request in negotiations
- Union members to consider attending CCI conference next week

- Negotiations team to meet Friday, potentially deciding on impasse
- Jesse to forward CCI conference schedule details to interested members