

# MINUTES

United Faculty of Ohlone Executive Board Meeting  
15 August 2022  
Held via Zoom  
4:45 p.m.

Executive Board Members present:

Jeffrey S. Dean	Secretary
Emmanuel Garcia	Negotiations Chair
Dawn Harris	Part-time Representative
Rose-Margaret Itua	Vice President
Heather J. McCarty	Full-time Representative
Katherine Michel	CEER Representative
Long Nguyen	Treasurer
Jeff O'Connell	President

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The meeting was called to order at 4:45 p.m.

The Executive Board was convened primarily to discuss the recently completed Tentative Agreement between the District and the UFO. Per Article IV, Section 2, item b, of the UFO By-Laws, the Executive Board must vote by a two-thirds majority to submit the Tentative Agreement to the general membership for their ratification.

Garcia was asked to outline the main points and areas of change that make up the TA. Board members were shown several documents summarizing the changes that the TA will make to the contract.

O'Connell asked that Executive Board members submit their votes on whether or not to approve the TA via email, which will put into motion the schedule for a vote by the entire faculty. The votes by the Executive Board members were to be sent to Dean in his capacity as Secretary of the UFO.

[It should be noted here that the vote was unanimously in favor of sending the TA to the general membership for a vote with all eight members voting in favor. O'Connell and the rest of the Executive Board were notified of the result.]

Following the instructions to the Executive Board regarding their voting to forward the TA to the general membership, O'Connell discussed a preliminary timeline for the vote of the general membership, which included time for members to read, consider, ask questions about, and then, ultimately submit their votes.

An additional piece of business for the Executive Board was a brief discussion about a proposal to assign a current CSEA employee as an adjunct instructor, which poses several contractual challenges. The Executive Board provided feedback to O'Connell, and it was agreed that the UFO's legal counsel will be consulted.

The meeting was adjourned at 5:20 p.m.

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Respectfully submitted by  
Jeffrey S. Dean  
Secretary of the United Faculty of Ohlone  
Professor of English