

**United Faculty of Ohlone
Minutes from Executive Board meeting held via Zoom
12 March 2018 at 3:30 p.m.**

Present:

Carmen Madden, President
Nolan Higdon, Vice President
Janice Jones, Treasurer
Ralph Ballart, Secretary
Jennifer Harper, CEER Committee Chair
Jeff Roberts, Full-time Rep at Large (at 4:25pm)
Ray Buyco, Part-time Rep at Large (at 4:30pm)
Isabel Reichert, Web Master

Absent:

Jim Andrews, Negotiations Chair
Rob Smedfeld, Past President

PROCEEDINGS:

Call to order:

Meeting was called to order by Carmen at 3:35 p.m.

Meeting Agenda. Carmen emailed the agenda on March 9 (Google calendar invitation) and on March 12.

1. Approve February Meeting Minutes – Ralph

Ralph shared the February draft minutes via email on March 11. The minutes from February 12 and February 26 were approved unanimously (Jennifer motion, Janice second).

2. Part-time Pay Parity & Constitution/Bylaw Change Committees – Ralph

Ralph reviewed his previous proposal for two committees to make recommendations to the Board.

The committee to recommend a pay parity level for part-time faculty will consist of Ralph, Ray, and Jim. Isabel raised the issue of dedicated state funding for adjunct pay; Carmen will check on whether Ohlone is receiving this funding.

Based on a suggestion from Janice, it was agreed that all Board members are interested in possible changes in the Constitution and Bylaws. Therefore, Board members should send out proposed changes to the UFO Bylaws and Constitution to all Board members via email for discussion at Board meetings. Once the Board

agrees on the proposed items to change in the Constitution and Bylaws, a separate committee will be appointed to draft the actual language. Carmen will send out constitutions from other colleges as examples soon,

3. Guided Pathways Carmen/Nolan

Carmen raised the issue of whether faculty attending Guided Pathway conferences and workshops will be compensated for their expenses.

Nolan pointed out that the selection of specific courses as part of the pathways may leave other courses without enough students resulting in class cancellations. He was also concerned that there would be less faculty control over courses.

Jennifer pointed out that there is a state mandate and we will have to respond.

Carmen and Nolan will attend the college Guided Pathways meetings and track this issue.

Isabel noted that the college seems to be facing a large funding shortfall (i.e., \$4 million). This may be related to Governor Brown's proposed change to community college's funding formula. Carmen agreed to investigate and said that more information may be available at the CCCI (California Community College Independents) conference in May. After discussion, it was agreed that Carmen and Janice would represent the UFO at the conference. Ralph made a motion (Jennifer second) that Carmen and Janice's conference fees, travel, lodging and meal expenses be reimbursed; the motion passed unanimously.

4. Faculty Reps Role/Union News - Carmen

Carmen reviewed her attendance at the last faculty Senate meeting. It was clear that more communication between the UFO and Faculty Senate would be helpful to bring the faculty together.

In response to a question from Jeff, Carmen said that she would prefer that the current Sabbatical Committee select which faculty receive sabbaticals rather than have the final selection be made by the college President. She said this was an example of the kind of issue that should be subject to UFO negotiation. Ralph suggested that Carmen could mention the sabbatical issue in one of her weekly emails to faculty.

Isabel suggested that holding town halls to discuss how the key issues would be helpful; there was a consensus on this. There was a discussion on how when and hold the town halls to maximize participation. Carmen will work on organizing one or more town halls.

5. Social Media Intern – Carmen

Carmen mentioned that having a UFO Facebook site would be helpful to message faculty. Having a student serve as a social media intern was discussed. Carmen will work with Isabel on this.

6. Treasurer’s Report – Janice

By email, Janice reported the following balances:

B of A checking	\$160,255.88
9 month CD	\$ 48,522.15
9 month CD	\$ 10,834.26
Franklin Templeton	no update

7. Next Meetings

The next meeting will be held on April 9th at 4:30 pm via Zoom.

The meeting was adjourned at 5:15 pm.

Respectfully submitted,
Ralph Ballart, UFO Secretary