Ohlone Faculty Union Meeting Notes October 12, 2018 Time 2-4 pm

Attendance: Ray Buyco, Jim Andrews, Carmen Madden, and Teresa Massimo

- I. Meeting call by President at 2pm. The meeting was conducted over zoom.
- II. Due to the small group, our meeting was very informal. We discussed the current grievances and where we are generally in negotiations, and our overall disappointment that our faculty especially the full-timer's are still not ready to stand up to administration, and even other faculty.
- III. Our next negotiations meeting is November 2. To this date, Admin has not offered a counter to our proposal. They did do a presentation on the funding formula, and we informed Shairon that we do not do line edits (basically language changes of the contract). And actually, they aren't really line changes they are policy changes that have to be reviewed by the lawyer. I informed everyone that all the edits have been given to legal. And will be discussing these matters with them before the next negotiation date.
- IV. I informed board members that Rick Flynn has asked to be Ceer Chair and we voted to appoint him as Ceer Chair. So Rick Flynn is now Ceer Chair. So far no one has requested to be Full time Rep. We all like Mike De Uanamo? for the role. And will be discussing the full-time rep role with him as a group effort.
- V. We discussed bylaws/ constitution, and I will be sending over changes for bylaws soon. Constitution we continue to work on. There was some thought that it might be best to assign different sections of the constitution to folks so that we can get this done.
- VI. Next UFO meeting, November 16, Friday 2-4. We discussed switching to Mondays, but most of the board members have late start classes on Mondays now so that is rather impossible.

Meeting was adjourned at 4:00 pm