

**United Faculty of Ohlone  
Minutes from Executive Committee meeting held at Ohlone College, Fremont,  
Room FP-8  
28 April 2017 at 12:30 p.m.**

***Present:***

Rob Smedfjeld, President  
Darren L. Bardell, Vice President  
Ralph Ballart, Secretary  
Susan Myers, Negotiations Chair  
Isabel Reichert, Web Master

***Absent:***

Ray Buyco, Part-time Rep at Large  
Jennifer Harper, CEER Committee Chair  
Heather McCarty, Full-time Rep at Large  
Janice Jones, Treasurer

***PROCEEDINGS:***

Call to order:

Meeting was called to order by Rob at 12:30 p.m.

Meeting Agenda. Rob emailed a link to the agenda on April 21.

1. Approval of Minutes  
The UFO meeting minutes from the February 24, 2017 meeting and the Activity Summary for March 2017 were unanimously approved (Ray voted by email). Isabel will post these documents on the UFO web site.
2. Follow-up on DSPS testing accommodations issue  
The issue discussed was how much notice DSPS should give faculty for a request for an exam copy before a DSPS proctored examination. Examples were discussed where the decision to deny a last minute student request for accommodations is placed on the faculty member instead of DSPS enforcing a documented rule. Another issue about the difficulty in finding effective note takers was also discussed. As Rob had emailed to the faculty, a work group to study these issues will be occurring during Learning College Week in August.
3. Report from CCCI conference  
Susan reviewed the highlights of the recent CCCI (California Community College Independents) conference.
  - There was concern at the conference that legal action related to agency fees might result in a Supreme Court decision in summer 2018

eliminating mandatory union dues. Ways to mitigate the impact of this were discussed at the conference.

- During a legal presentation made by attorney Robert Bezemek, it was stated that faculty unions can update their membership on negotiations and union officials can meet with community college board members.
- Community college district budgets were being strained by required CalSTRS retirement contributions.

Susan plans to send an email to our faculty encouraging their membership in FACCC (Faculty Association of California Community Colleges), most likely in early fall. FACCC lobbies the state legislature on important issues for community college faculty.

It was noted that Susan is now Vice President/Treasurer of BFA (Bay Area Faculty Association). Congratulations Susan!

Finally, there was a brief discussion of the reaction to FACCC Executive Director Jonathan Lightman's remarks to the faculty during Flex week.

#### 4. CEER Report

This year, there has been a focus at CEER on how Part-time faculty are treated with respect to hiring, evaluation, training and mentoring in different departments and divisions. A framework has been developed for the evaluation of part-time faculty with the finalization of this being left to UFO-administration contract negotiations which will also address reemployment preference ("rehire rights"). CEER will continue to be interested in these part-time faculty issues.

#### 5. Treasurer Report

By email, Janice reported that the UFO's taxes should be filed on time and the following balances:

B of A	\$112,341.12
11 month CD	\$48,499.44
9 month CD	\$ 10,830.21
Franklin Templeton	\$104,692.66

#### 6. Closed session: Concern about evaluations

A confidential issue concerning faculty evaluations was discussed.

#### 7. Closed session: Discussion and approval of negotiations openers

Susan reviewed the negotiations openers in detail. She noted that we are at the point in the 3 year negotiations cycle that the UFO can open any issue. After discussion, the openers were approved (Ralph motion, Darren second) by all those in attendance and by Heather, Jennifer, and Ray by email. Janice voted by email to approve the openers with the exception of article 8 where she abstained. The openers will be posted on the UFO web site. (Post-meeting note: The openers were included in the Spring UFO Newsletter, posted and distributed on May 15.)

#### 8. Next Meeting

The next meeting will be in the fall, schedule to be determined.

The meeting was adjourned at 2 pm

Respectfully submitted,  
Ralph Ballart, UFO Secretary