

**United Faculty of Ohlone  
Minutes from Executive Committee meeting held at Ohlone College, Fremont,  
Room 7108  
17 October 2016 at 2 p.m.**

***Present:***

Rob Smedfjeld, President  
Ralph Ballart, Secretary  
Susan Myers, Negotiations Chair  
Ray Buyco, Part-time Rep at Large  
Jennifer Harper, CEER Committee Chair  
Sheryl Einfalt, Chair of Committee on Committees  
Darren L. Bardell, Vice President  
Heather McCarty, Full-time Rep at Large (by Skype)

***Absent:***

Janice Jones, Treasurer  
Carmen Madden, Past President  
Isabel Reichert, Web Master

***PROCEEDINGS:***

Call to order:

Meeting was called to order by Rob at 2:05 p.m.

Meeting Agenda. Rob emailed a link to the agenda on October 10.

1. Meeting Notes

The UFO meeting notes from the September 2016 meeting were unanimously approved (Heather motion, Darren second). Ralph will forward the approved document to Isabel for posting on the UFO website.

2. UFO Constitution and Bylaws

The Executive Committee discussed the updated versions of the UFO Constitution and Bylaws which now reflect faculty review and feedback. A minor change concerning the membership of the negotiating team was made prior to finalizing the drafts. The Committee unanimously agreed (Heather motion, Darren second) to approve the Constitution draft for faculty electronic balloting. The Executive Committee agreed to delay their approval of the Bylaws until after the Constitution balloting.

3. Tentative Agreement (TA) and other negotiating items (Closed session)

Susan distributed a summary of the TA for the committee to review. She summarized the major items of the agreement which were discussed. The Executive Committee unanimously approved the TA for faculty balloting

(Heather motion, Darren second). It was agreed to use the same electronic ballot for both the UFO Constitution and the Tentative Agreement. Susan and Rob will schedule faculty briefing sessions to discuss the TA prior to the balloting tentatively scheduled for early November.

Rob updated the committee on issues concerning PT faculty residing out-of-state who teach Ohlone online courses and full-time classified employees who teach part-time at Ohlone. He reported that there is no change in negotiating status on these issues.

4. Update on CCCI (California Community College Independents) legal action  
In an October 5 email to the Executive Committee, Susan made a motion that the UFO agree to add our signature to the letter that attorney Bezemek will draft on behalf of the CCCI seeking California Supreme Court review of a recent California appeals court case in Marin that seems to threaten the security of faculty pensions and retirement benefits; funding up to \$1000 would support legal fees associated with the drafting of the letter and an amicus brief. The final October 7 email vote tally was 7 Yes votes, and 1 abstention.

At this meeting, Susan reported that all CCCI members approved the letter and the planned follow-up amicus brief to the California Supreme Court.

Susan also updated the committee on CCCI discussions about SB 1379 and AB 1690, recently signed into law by Governor Brown. These laws mandate the negotiation of rehire rights for part-time faculty.

5. CEER update

Jennifer reported on the CEER September 16 meeting concerning Task Force A on the arming of Ohlone police officers. The task force collected faculty feedback but there was no faculty consensus on the issue. Three forums on the task force findings are scheduled.

Jennifer also reported on planned CEER meetings on part-time faculty issues (e.g., evaluations, information on future assignments). She reported that several part-time faculty volunteered to participate in these meetings in response to UFO emails to the part-time faculty.

6. Treasurer's Report

Janice reported (via email) on the status of the UFO's financial accounts:

Checking - \$106,366.

11 MO CD - \$10,829.

9 MO CD - \$48,494.

Franklin-Templeton -\$96,171.93

She reported that taxes for 2015-2016 will be ready for filing before the deadline of 11/15/2016. She also reported that we received a refund of \$354.87 for penalty of late taxes 2010-2012, and we are now officially Federal and State-recognized as a Non-Profit Organization.

7. Next Meeting

The meeting tentatively scheduled for October 31 was canceled. The next UFO meeting is scheduled for November 21 at 2 pm in Room 7102.

The meeting was adjourned (Susan motion, Heather second) at 3:29 p.m.

Respectfully submitted,  
Ralph Ballart, UFO Secretary