

**United Faculty of Ohlone
Summary of Executive Committee Activities February 2016
10 March 2016**

UFO Executive Committee

Rob Smedfjeld, President
Darren L. Bardell, Vice President
Ralph Ballart, Secretary
Janice Jones, Treasurer
Susan Myers, Chief Negotiator
Ray Buyco, Part-time Rep at Large
Heather McCarty, Full-time Rep at Large
Carmen Madden, Past President
Jennifer Harper, CEER Committee Chair
Sheryl Einfalt, Chair of Committee on Committees
Isabel Reichert, Web Administrator

Janice emailed the faculty about the UFO election results on January 4, 2016. The results are reported in the December 14, 2015 UFO meeting notes.

Rob surveyed the board and finalized UFO executive committee meetings for the Spring 2016 semester: 3:30 to 5 pm on the third Tuesday of each month (February 16, March 15, April 19 and May 17.) Rob proposed doing as much work as possible via email; the February 16 meeting was canceled as a result. Ralph agreed to document UFO activities in those months when the UFO does not have a formal meeting.

Rob established an official UFO executive board email list:
UFOExecBoard@ohlone.edu

Based on an email discussion within the executive committee, Rob proposed that interest-based bargaining training be scheduled for two full days this summer.

Susan sent Rob her draft of the revised UFO constitution based on the drafting discussions from the Fall. Rob asked for any other drafts that committee members might have. The revisions and path forward will be discussed at the March UFO executive committee meeting.

At Janice's request, Rob contacted UFO attorney Bob Bezemek about his IRS form 1099.

Janice reported that she is still trying to obtain UFO non-profit status from the state of CA. She will update the UFO executive committee as needed.

Janice informed Rob that they needed to go to Bank of America together to change names on the UFO account.

Rob confirmed that the part-time representative (Ray) will hear part-time faculty's grievances and pass the important grievances to the president if further attention is required. Rob also confirmed that the part-time rep will be compensated at the highest hourly PT lecture rate for their UFO work (as approved in a Fall 2013 faculty vote). Heather made an email motion (Susan second) "to put part-time compensation into the constitution and provide Ray and Carol with back pay since 2014 if any is owed." The motion passed with 5 yes, 1 no, 1 abstain and 1 non-response.

Rob communicated to the executive committee about 3 units of additional release time available to the UFO. (Susan and Rob are each continuing the 9-unit release time they've been using the past few years for negotiations. Rob is getting 9 units as President, also now provided by the District. That leaves the UFO with 3 units of District-provided release time that is not currently assigned.) He solicited feedback on how this time should be used and there was an email discussion of various options. This item is on the agenda for the UFO executive committee meeting on March 15.

Respectfully submitted,

Ralph Ballart, UFO Secretary