

CEER MEETING MINUTES

Location: Zoom
Date: 5/02/2025
Time: 2:00 p.m.
Facilitator: Vy Le,
Monica Cappiello

Attendees:

Vy Le, Monica Cappiello, Raymond Gamba, Jesse MacEwan, Simeon Castro

Invited Guests: Swe Tun, Director of Student Health

**Notes Taken by FathomAI*

Meeting Purpose

Discuss CEER Committee, Student Wellness Ambassador program, and address concerns about negotiations between the district and UFO.

Key Takeaways

- Student Wellness Ambassador program hires 8-10 students annually, offering comprehensive training and diverse responsibilities
- CEER committee to focus on launching CPR (Council for Peaceful Resolution) program in fall, addressing inter-departmental communication issues
- Tensions between UFO and district negotiations highlighted need for clear role delineation and improved communication
- Strategic enrollment planning needed to balance online vs. in-person class offerings based on student preferences and institutional needs

Topics

Student Wellness Ambassador Program

- Annual hiring of 8-10 student ambassadors
- \$17.75 hourly wage, ~35 hours/month commitment

- Responsibilities: classroom presentations, podcasts, social media campaigns, wellness magazines
- Comprehensive training: Summer and Winter Academy with guest speakers and independent contractors
- Application process: written questionnaire and interviews
- Desired attributes: good communication skills and leadership

CPR (Council for Peaceful Resolution) Program

- Aim to launch in Fall 2025 semester
- Vy to reach out to classified leaders for input
- Plan to introduce CPR during Flex Week workshop
- Emphasis on keeping program in-house for better understanding of institutional culture
- Need for clear boundaries between CEER, negotiations, and CPR roles

Negotiations and Communication Tensions

- Recent email exchanges caused heightened tensions between UFO and District
- Lack of trust identified as a key issue between parties
- Need for more thoughtful communication approaches to avoid escalation
- Importance of respecting negotiable items and not circumventing established processes

Strategic Enrollment Planning

- Balance needed between online and in-person class offerings
- Pre-pandemic: ~20-40% online classes
- Current challenge: difficulty in bringing faculty back to campus post-pandemic
- Need to assess student preferences for online vs. in-person classes
- Consideration of running in-person classes with lower enrollment numbers (e.g., 12-15 students) to rebuild on-campus culture

Next Steps

- Vy to reach out to classified leaders about CPR program
- Schedule a prep meeting before Flex Week to discuss CPR launch
- Plan for CPR introduction during Flex Week workshop
- Consider including questions about online vs. in-person preferences in future student surveys
- Continue discussions on strategic enrollment planning and class offering balance