

MINUTES

UFO Executive Board Meeting
8 November 2021
Held via Zoom
4:30 p.m.

Executive Board Members present:

Andrea Brown
Jeffrey S. Dean
Emmanuel Garcia
Janice Jones
Teresa Massimo
Heather J. McCarty
Katherine Michel
Jeff O'Connell
Isabel Reichert (until closed session)

The meeting began at 4:32 p.m.

The first item of business concerned the final revisions to the bylaws and the Constitution. These have both been reviewed by our legal counsel and if we approve them this evening, the bylaws can be considered adopted. The Constitution must be voted on by the members and can be done so at the upcoming election of the Executive Board in the coming month.

After some last-minute changes, the bylaws and the Constitution were voted on by the Executive Board. The revised bylaws were approved by the Executive Board with the exception of two abstentions: Jones and Massimo. The revisions to the Constitution were likewise approved by the Executive Board with two abstentions: Jones and Massimo. As noted, the Constitution will go before the UFO membership at its coming election for new leadership.

For his President's Update, O'Connell mentioned that he's spent a great deal of time meeting with faculty and administration regarding the implementation of the District's vaccine mandate. Jones asked a question how one applies for an exemption to the vaccine mandate. O'Connell directed questions on that subject to Shairon Zingsheim.

Current discussions O'Connell is having very much center on the logistics of returning to campus as well as the return of those employees with compromised immune systems, so that they can return in a safe way that will allow them to do their jobs. O'Connell reported that the conversations he has been involved with have been solution-focused, respectful, and cordial.

A meeting with all full-time counselors is scheduled and at that meeting it is hoped that concerns on the part of the counselors and the administration can be discussed and worked through.

In particular, O'Connell reached out to the Counseling Department faculty regarding their concerns. Reichert asked a question on the "right of assignment" language in our contract and how this factors in. O'Connell indicated that there will be more discussion on this subject in coming weeks, particularly since there is a limited amount of time before the start of the Spring 2022 term, when the College is expecting more students to return to in-person classes and services.

In other news related to the coming term, it is expected that the indoor mask mandate will remain in effect in the coming term. Brown asked a question about instructor support in enforcing the mask mandate and what the protocols will be for students who are not in compliance with the stated policy and what rights instructors have in turning away students who are not in compliance, as these students place themselves and others at risk and violate policies. O'Connell indicated that he would bring this up with the Return to Campus group

Isabel Reichert was present to discuss the running of the upcoming election, which will include the offices of the Executive Board as well as a vote on the revision of the Constitution. The election will be run by Reichert and Monica Cappiello. Deadlines for submitting candidate statements as well as the election period were sent out to all faculty on November 3.

There was a brief closed-session moment which closed the meeting.

Respectfully submitted by Jeffrey S. Dean, Secretary of the United Faculty of Ohlone,
Baron Durham-Hall on 9 September 2021.