

MINUTES

UFO Executive Board Meeting
27 February 2020
Held via Zoom
7:30 p.m.

Executive Board Members present:

Jeff O'Connell
Rob Smedfjeld
Janice Jones
Heather McCarty
Jeffrey S. Dean
Teresa Massimo
Jim Andrews

Executive Board Members absent:

Andrea Brown
Carmen Madden
Isabel Reichert

A meeting of the UFO Executive Board took place on Wednesday, February 26, 2020, at 7:30 p.m. via Zoom. The meeting had been called to discuss next steps regarding the recently-completed Tentative Agreement between the District and the UFO, which had been the subject of a previous vote of the Executive Board held via e-mail.

The meeting began with Andrews mentioning his general take on the TA as reviewed by the Executive Board. He referred to language in Attachment B of the TA related to online education and qualifications/training necessary to teach online or hybrid classes. Further, points about existing procedures for non-doctorate-holding, full-time faculty to create an educational plan and have potential column movement based on fulfillment of an agreed-upon plan were discussed.

Discussion regarding negotiation strategies, past and present, took place.

McCarty asked for clarification on previous objections to approving the TA by Executive Board members and Massimo and Jones voiced their opinions. O'Connell provided clarification on some factual matters related to the discussion.

McCarty noted and Massimo agreed that further education on the existing features of the language in section of 8.5 of the current UFO contract for full-time faculty as a whole would be helpful and it was noted that this should take place.

Dean made a motion for a vote on the TA. McCarty seconded the motion and roll for the vote was called. The votes were as follows:

O'Connell	Yes
Smedfjeld	Yes
Dean	Yes
Massimo	Yes
McCarty	Yes
Jones	Yes
Andrews	Yes

During the vote, Massimo asked two clarification questions.

It was noted that Brown's previous vote had been "no," but that O'Connell would reach out to them and offer them the opportunity to revise their vote, since a new vote was being taken.

[Subsequent to the meeting and in response to the opportunity to change their vote, Brown indicated that they would remain a "no" vote on the TA.]

The tally for the vote on the TA by the Executive Board ended at 7 in favor and one opposed which means that the TA is approved by the Executive Board and will now be voted upon by the membership. The next step for the TA was described as follows: Andrews agreed to meet O'Connell on Thursday, February 27, at noon, to sign the TA at which point it will be sent out to the faculty with information on how the vote would be conducted. It was noted that the timeline would need to proceed smoothly in order for this item to make the deadline to be approved at the upcoming Board of Trustees meeting.

Pursuant to the discussion about the language about distance education in the TA, Andrews and Massimo indicated a desire to write an explanation of what that language means in practical terms for full-time faculty and distribute that information.

McCarty indicated that she would send out a separate message to the faculty with an update on where we are at with the TA, now that it has been approved by the UFO Executive Board and that the faculty should be prepared for an upcoming vote.

The meeting adjourned at 8:15 p.m.

Respectfully submitted by Jeffrey S. Dean, Secretary of the UFO, on Feb. 27, 2020