

# MINUTES

UFO Executive Board Meeting  
17 April 2020  
Held via Zoom  
11:00 a.m.

Executive Board Members present:

Executive Board Members absent:

Jeff O'Connell  
Rob Smedfjeld  
Janice Jones  
Heather McCarty  
Teresa Massimo  
Andrea Brown  
Isabel Reichert

Jeffrey S. Dean

(1) **Minutes:** We have a backlog to approve. Minutes have been shared for everyone to review and we will approve at next meeting.

(2) **Negotiator Election:** Isabel provide an update. Election starts tonight at 7pm and ends on 4/24 at 7pm. Statements are part of the ballot. Isabel found a way to lower the cost of the election—it will be \$19. Isabel imported last election list, and added in everyone from last election that joined. She also reserved 20 keys for anyone else that may have joined, and Janice confirm that they are dues paying members. Jeff Dean will announce the election today.

(3) **District MOU:** District returned the MOU with minor changes. Exec Board reviewed the MOU and proposed changes together as the interim negotiators and accepted and rejected changes. Topics of discussion included duration of MOU, Families First Extended Family and Medical Leaves, categories of high risk, accommodations for parents, and various leave options.

(4) **DE MOU:** McCarty led a conversation about DE training requirements with a review of what has happened leading up to this week. Recommendations from the DE Committee were presented. There was a long discussion about evaluation of training. McCarty will write a draft MOU and send it to the group for input.